MGMT 301
Management and Organizational Behavior

CATALOGUE DESCRIPTION

This course approaches management as that process of reaching organizational goals by working with and through people and other resources. Organizations are treated as dynamic entities affected by individual and group behavior as well as structural and environmental factors. International as well as domestic situations are examined.

COURSE EVALUATION

- Quizzes
- Discussion Boards
- Individual Project - Briefing Paper and Presentation
- Application Project – Analyze a comprehensive case

KEY TOPICS

- Key definitions and concepts of organizations and management
- History, contemporary state and importance of organizations and management
- The competencies associated with modern management and leadership
- Managing in the global environment
- Managing ethics and diversity
- Learning, Decision Making, Creativity and Entrepreneurship
- Planning, Strategy and Competitive Advantage
- Designing Organizational Structure and Culture
- Entrepreneurship
- Motivating oneself and others
- Difference between leadership and management
- Various approaches to leadership
• Effective Team Management
• Securing, developing, deploying and supervising Human Resources
• Communication and Information Technology Management
• Operations Management
• Organizational Control and Change